

In cooperation with the European Bank for Reconstruction and Development (EBRD), and to strengthen financial inclusion and contribute to achieving gender-balanced representation in the highest management positions in the private and public sector, the Central Bank of Montenegro (CBCG) proudly publishes

PUBLIC CALL

for the third generation of women attendees of the “Women on Boards Montenegro” programme

The programme, which the CBCG implements following the best EU practices, aims to strengthen women’s leadership capacities and create opportunities for greater involvement in economic and corporate decision-making positions. By focusing on inclusiveness and applying ESG standards, the programme contributes to creating a sustainable business environment in Montenegro.

If you are ready to build your career in that direction, we invite you to apply for “Women on Boards Montenegro”, – a prestigious programme that provides an opportunity to improve leadership skills and acquire knowledge that is key to success!

The ideal candidate for the “Women on Boards Montenegro” programme:

- has at least three years of work experience in management positions as director or executive director in the private or state sector, regardless of economic activity;
- has career ambitions and confirmed potential for positions on the Board of Directors;
- is fluent in the English language;

The “Women on Boards Montenegro” programme offers:

- Intensive learning and development of new knowledge and skills through five interactive workshops;
- Exchange of practices and practical advice for further career development;
- Greater visibility and networking with other female leaders in top management positions and similar career aspirations.

The key themes of the “Women on Boards Montenegro” programme are:

- Building and managing a personal brand;
- Strategic management and ESG standards;
- Financial knowledge for strategic management;
- Strategic management during business transformations;
- Model and building strong female leadership.

The online application form for participation in this prestigious programme is available on the CBCG website. The application deadline is **25 March 2026**.

An independent external agency will select candidates for participation in the programme, and only shortlisted candidates will be contacted.

For all additional information and clarifications regarding the “Women on Boards Montenegro” programme, please send an enquiry to wob@cbcq.me.

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